

Diversity Certificate Program Comparison



	The Diversity Leader's Intensive by The Diversity Movement	Diversity & Inclusion from American Management Association	DiversityFIRST™ by National Diversity Council	Diversity, Equity and Inclusion from eCornell	Executive Certificate in Diversity, Equity, & Inclusion from Georgetown University	Diversity and Inclusion in HR Management from HRCI
Price	\$3,000	\$3,295	\$5,500-\$6,000	\$3,699	\$8,490 plus \$50 application fee	\$499
Length	28 hours over 4 days	24 hours over 3 or 4 days	45 hours over 5 days	4 2-week courses; 3-5 hours per week	117 hours over 6 months	24 hours
Format	Instructor-Led Online	Classroom or Online	Instructor-led In-Person or Online	Instructor-Led Online	On-campus cohort & live online cohort	Self-Paced Online
Small class size that ensures personalized attention and learning	✓	✗	✗	✓	-	-
Focus on real-world application by providing opportunities for practice, roleplay, and discussion	✓	✓	✗	✗	✓	✗
Tools & templates provided for immediate and customized application within the learners' organizations	✓	✗	✗	✗	✗	✗
Taught by a diverse group of business leaders and practitioners who work with clients every day to ensure DEI success	✓	✗	✓	✗	✗	✗
Continued access to instructors for support after the course ends	✓	✗	✗	✗	✗	✗
Peer networking opportunities + private online community	✓	✗	✓	✗	✗	✗
Inclusive end-of-program evaluation process designed with learning and neurodiversity top of mind	✓	✓	✗	✗	✗	✗